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#WeCo LEAD

YOUNG WOMEN'S LEADERSHIP FOR COLLABORATIVE SUSTAINABLE COMMUNITIES

2021-1-SE02-KA220-YOU-000028775

Young Women's leadership for Collaborative Sustainable Communities

HARVEST ANALYSIS FROM LOCAL WORKSHOPS AND SURVEYS

CC BY NC SA

Swideas

FSL FORMATION ET SENSIBILISATION DE LUXEMBOURG

szubjektív értékek alapítvány

COMM'ON

cesie the world is only one creature

PARTICIPANTS

WORKSHOP

Total number of participants: 44

12	SWEDEN
09	ITALY
13	LUXEMBOURG
10	GREECE
10	HUNGARY

SURVEY

Total number of participants: 84

16	SWEDEN
22	ITALY
16	LUXEMBOURG
15	GREECE
15	HUNGARY

Collective Impact

What we offer for women empowerment and sustainable communities

space for **education & information**

mentoring, educational programms, inspiration programms, front line work on women's reality

space for **inspiration**

women's groups, mentoring, sharing stories

space for **connection**

networking

advocacy

activism, representation, initiatives fom promotion, campaignes, policy changes, changing language to be inclusive

support

womens'groups, womens' unions, victims, first line work, presence on the ground, standing up against sexism

What we get in ruturn from our work

trust

from our communities

research opportunities

within our network, communities

fulfilment

from our every day work

R2 - HARVEST ANALYSIS from local workshops

BARRIERS

we face in our work and doesn't let us have more impact

partiarchy

structural problems

sexist laws

cultural upbringing

gender gaps in salaries and work possitions

internalized patriarchy in women

stereotypical differences

sexism

not many women in possitions of power

family planning family roles

family and work balance

family duties, lack of time

social life

not having the right methodologies

local issues

financial insecurity

lack of economic support

lack on funding

psycological effects

mental barriers

internalized barriers

empowerment

lack of empowerment

lack on education

lack on information

support women

03

IDEAS

how should we work for these barriers?

Advocacy:
activism, advocacy, be a pressure group to influense policy, laws change, more protective laws

Work with all genders / proffesionals:
engage men, educate men, talk about toxic masculinity, educate how to manage roles / relationships, change our every day vocabulary

Education:
work with children, start educating from an early age, change education from the roots, gender and sexual education

Organizations' coordination:
coordinate organizations, discuss between networks

Other:
expose films, music, etc. on prototypes, be more inclusive, events about multiculturalism, campaignes for stereotypes in work, house roles

IDEAS

how should we work for these barriers?

Inspiration:
share women stories, women stories show that they are not alone, raise awareness on female leadership, ted talks, inspiration

Connection / Networks:
create more opportunities for rural and minority communities, create communities, connect with women who don't know they need empowerment

Organizations' coordination:
discuss between networks

Other:
coaching in workplace, support skills and talents

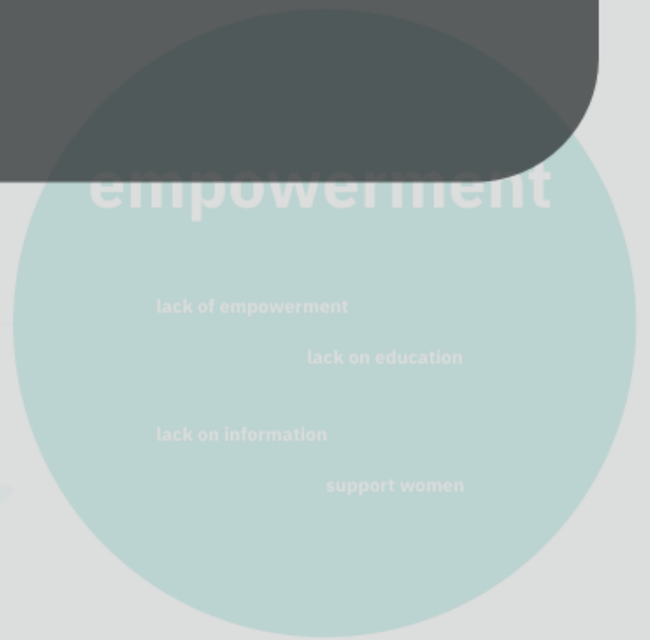
IDEAS

how should we work for these barriers?

Inform:
more trained specialists that focus on womens' rights, dedicated research to this issue, lack on gender statistics, organize usefull informative sessions for women

Advocacy:
pressure groups to influence policy

Other:
engage men, anoid exclusivity



R2 - HARVEST ANALYSIS from local workshops

IDEAS

how should we work for these barriers?

family planning
family roles

family and work balance

family duties, lack of time

social life

Support & Community:
create communities, share stories, conversation & sharing clubs, share/express women are not alone in this

Organizations' coordination:
discuss between networks

Other:
organize usefull informative sessions, be open to questions, be aware of the long-term impact

partiarchy

structural problem

sexist laws

cultural upbringing

gender gaps in salaries

stereotypical

sexism

not many women

Work with all genders / proffesionals:
engage men, educate on how to manage roles and relationships

Organizations' coordination:
discuss between networks

Other:
organize usefull informative sessions

financial insecurity

psycological effects

mental barriers

internalized barriers

empowerment

lack of empowerment

lack on education

lack on information

support women

IDEAS

how should we work for these barriers?

- Empower collective processes
- Use imagination, be creative
- Focus on succesful practices from other organizations
- Find ways to empower in all activities (especially those that don't consider as such, eg dancing)
- Use methodologies that promote:
    a. participation
    b. confidence
    c. trust
    d. expression
    e. boundries
    f. self exposure
    g. finding your voice
    h. working with feelings

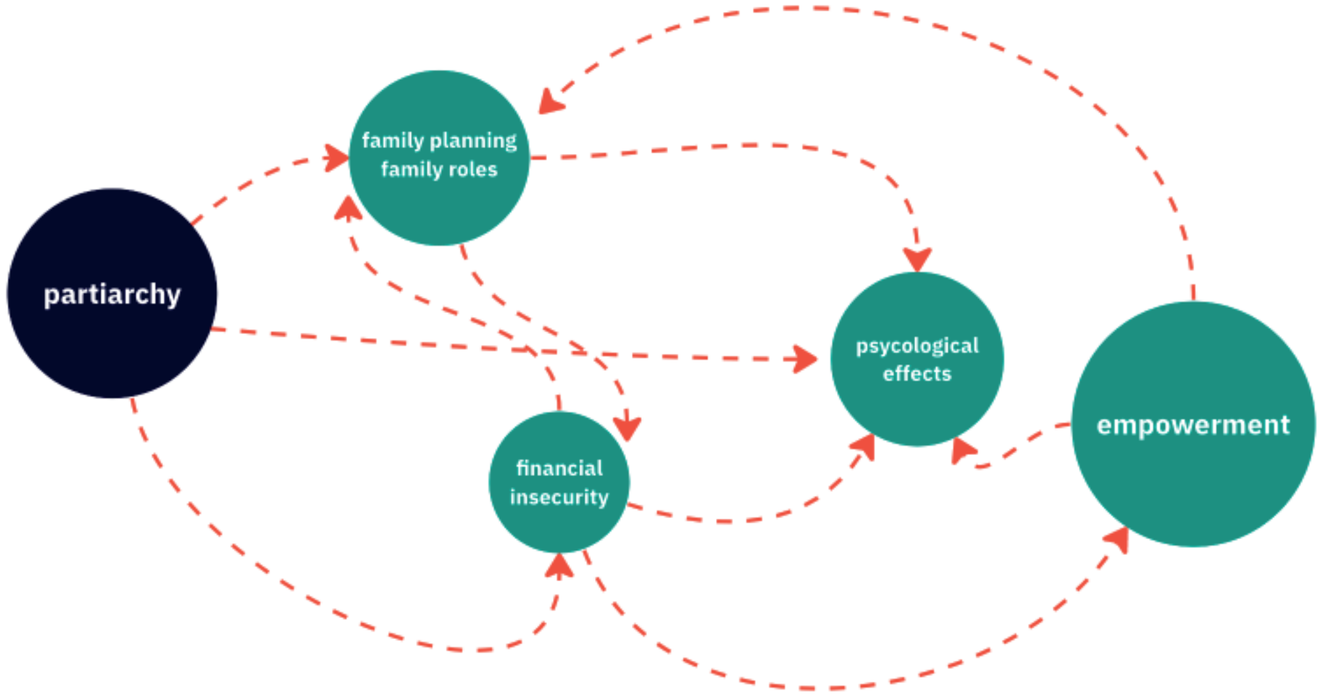
not having the right methodologies

local issues

start language lessons
learning opportunities

IDEAS pattern

where should we focus?



Organizational Coordination: we find this in **4 times** (Partiarchy, Financial Insecurity, Empowerment, Psycological effects)

Advocacy: we find this **2 times** (Patriarchy, Financial Insecurity)

Support / Inform / Educate / Connect / Inspire: we find this **4 times** (Partiarchy, Financial Insecurity, Family planning, Psycological effects)

Work with all genders: we find this **2 times** (Patriarchy, Family planning)

Inspiration

How do we think women get inspired?

31 it's a **personal process**

18 via **role models and examples**

12 via **social media**

this answers to the how, we can assume that the reference to the what goes out to role models and examples

How would you approach women to inspire them?

ACTIVITIES

36 create a **space for discussion**

COORDINATION

14 via **social media**

04 promote **role models**

ACTIVITIES

Women and Sustainability

Would women as entrepreneurs embed more environmental protocols?

40 **yes,** they would

24 **no,** they wouldn't or/and its a stereotype

11 **not sure**

this could be added to "no"

Most common envinonmental issue women work with

25 **Re-Use / Zero Waste** ACTIVITIES

19 **Recycle** ACTIVITIES

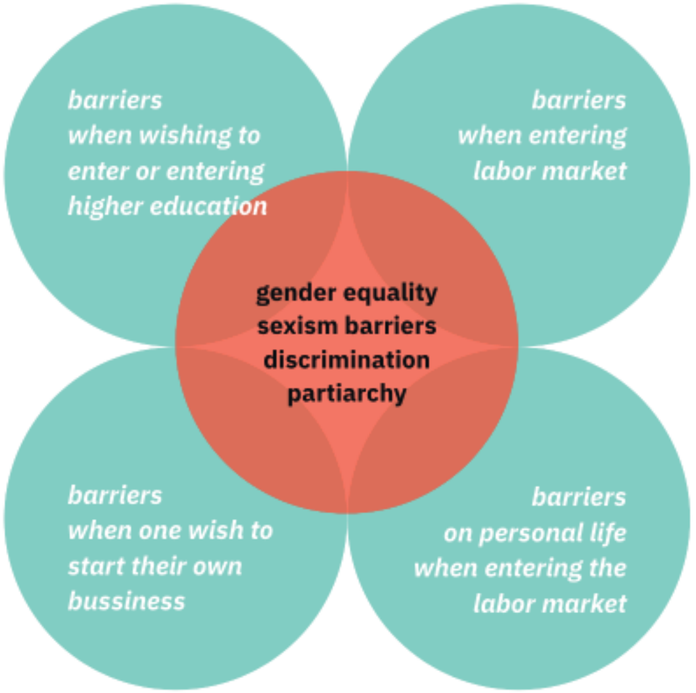
19 **Climate Change Energy Reduction** ACTIVITIES

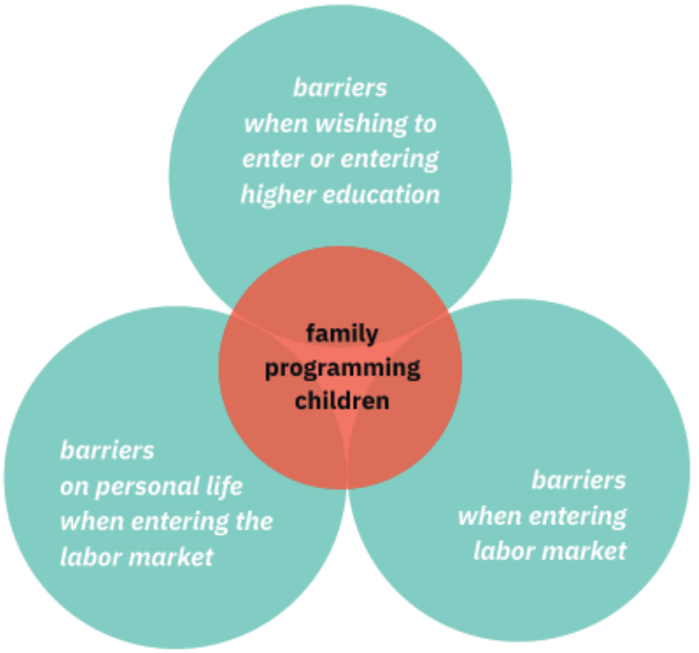
08 **Don't know**

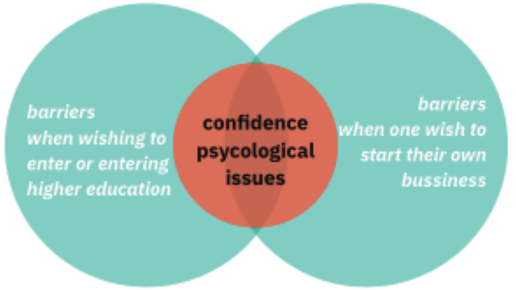
11

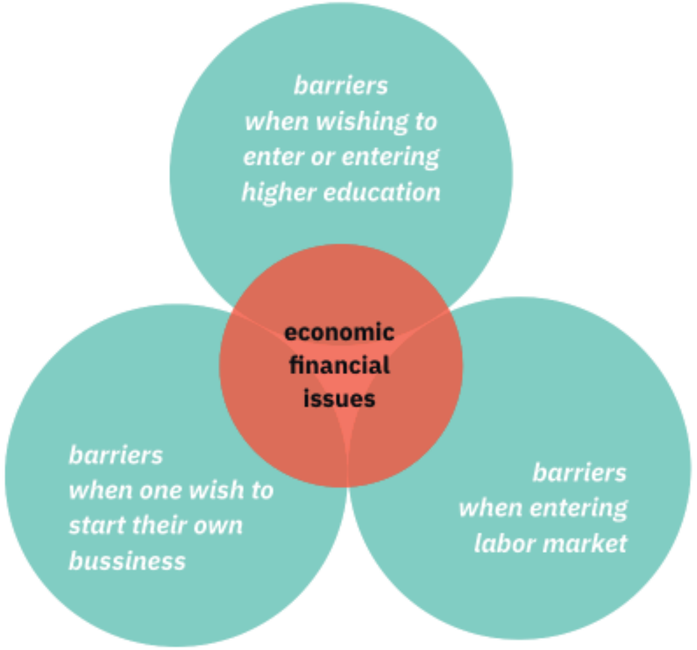
BARRIERS

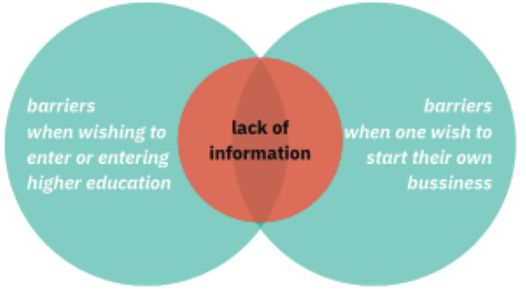
overlapping barrier patterns





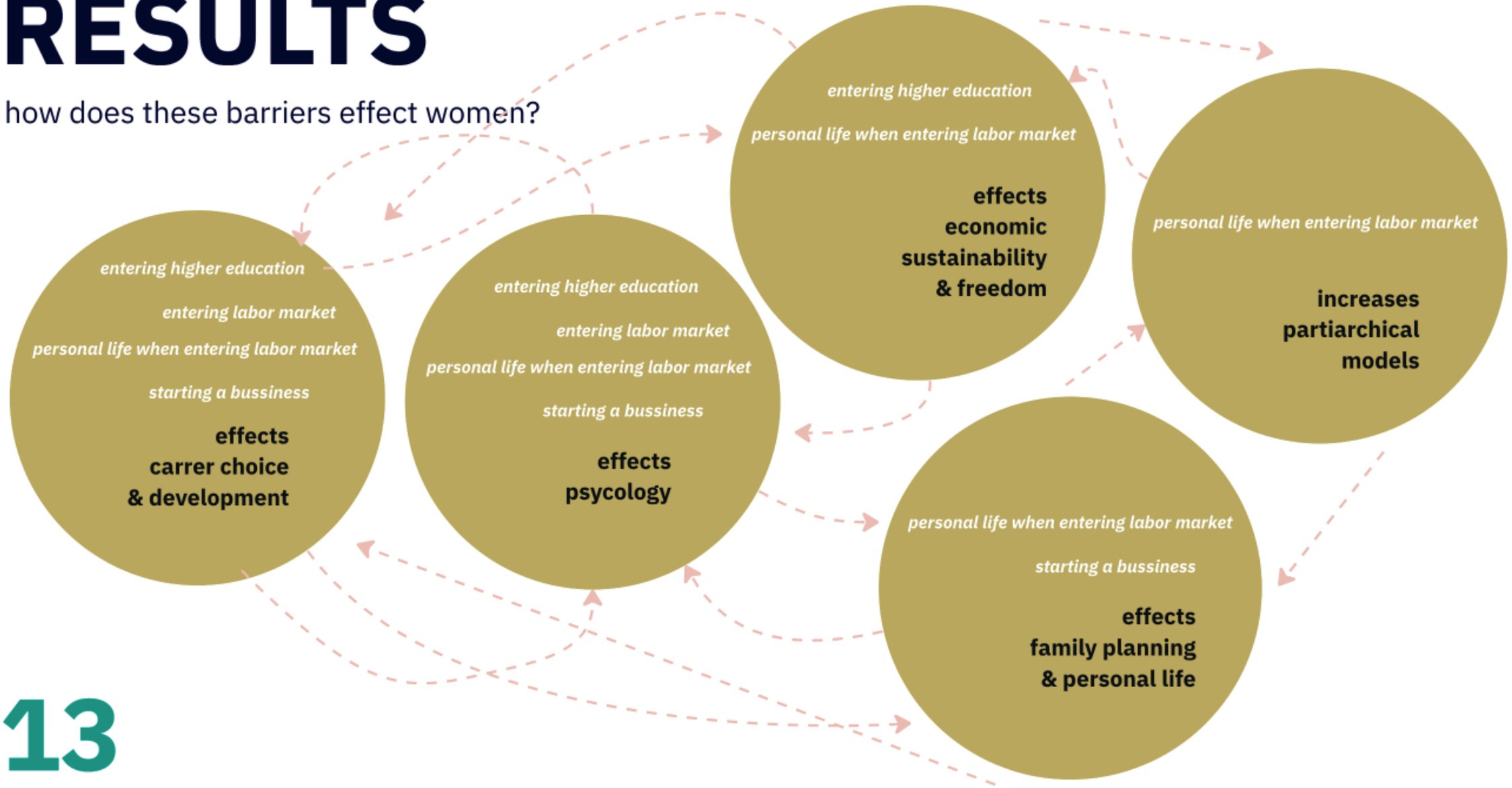






RESULTS

how does these barriers effect women?



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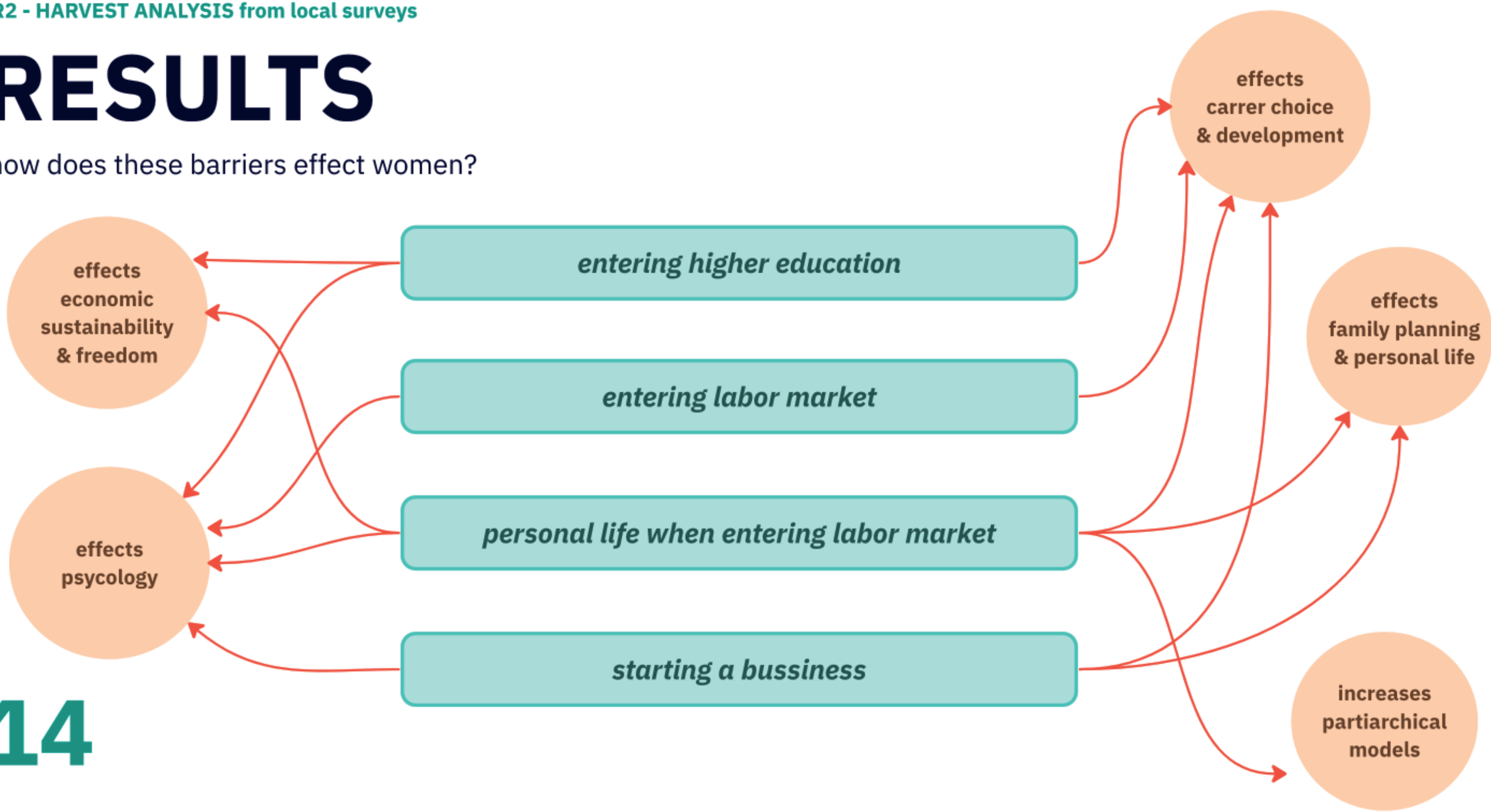
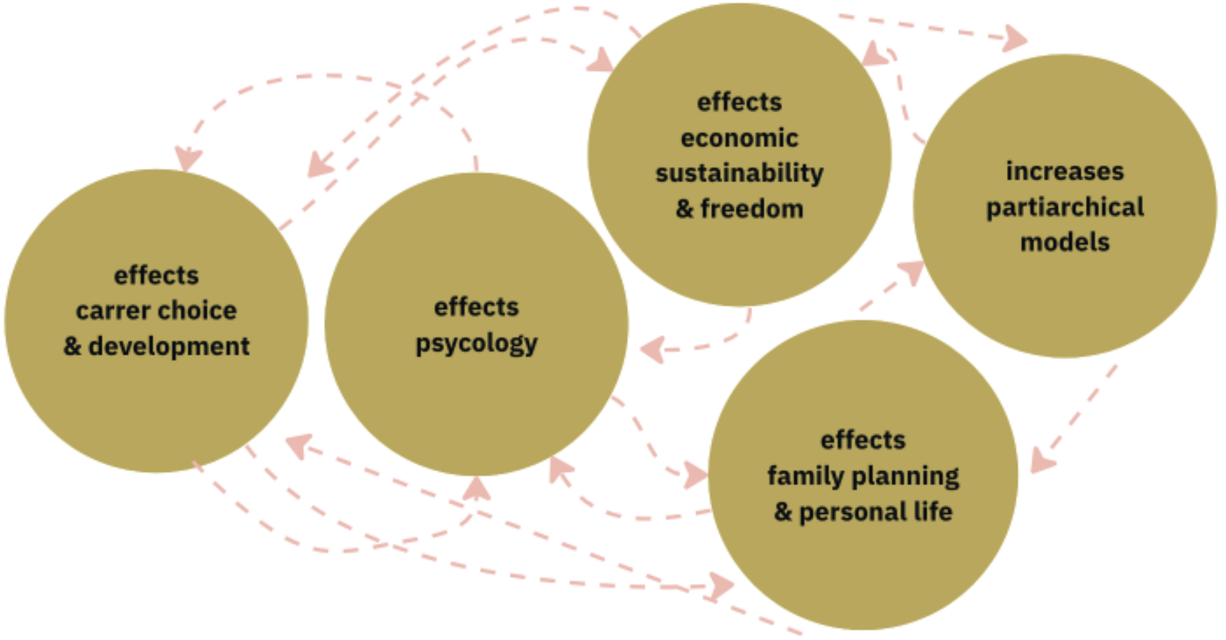


IDEAS pattern

what should we work on?

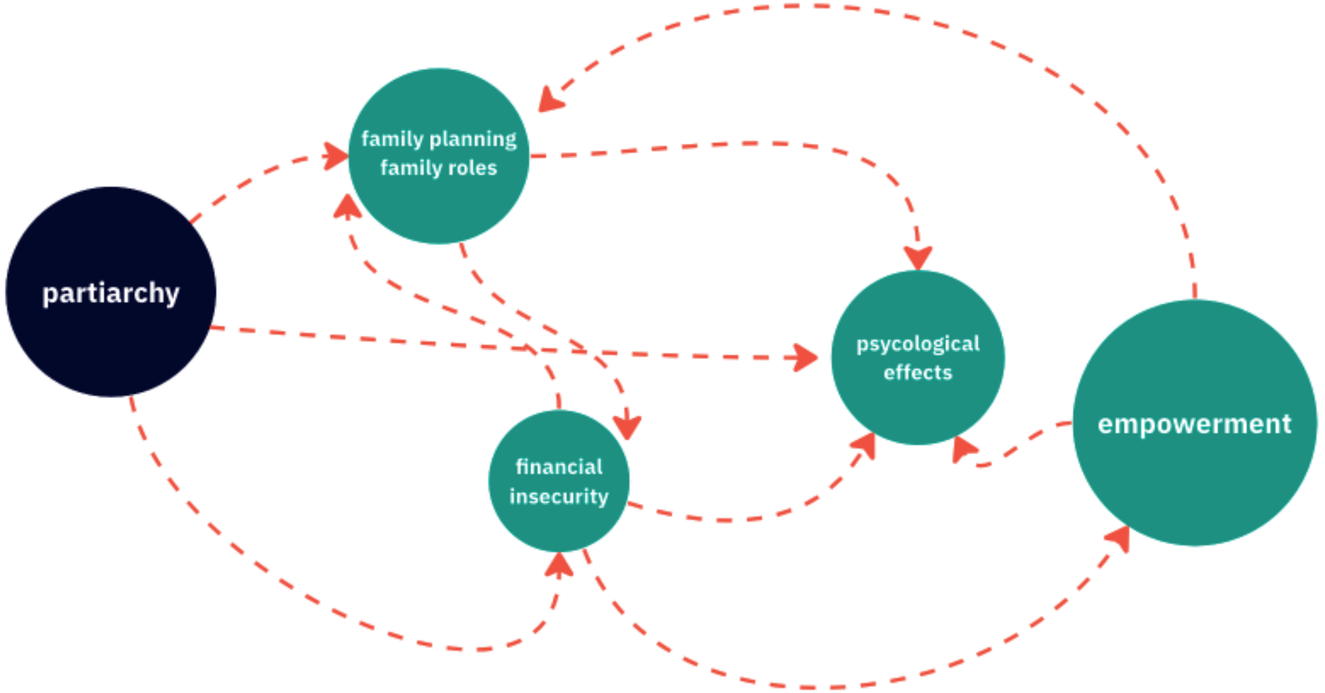


The anwers indicate the need to work for/on:

Advocacy	most common for sociocultural stuctures and law transformations
Organizational Coordination	more common for creating supporting activities dealing with all effects of barriers
Raising awareness on gender stereotypes	most common for women in labor market and when starting their own bussiness
Opening space for discussion between specific groups	most common for work within family structures, workplace, academic environment (eg involve men, share the effects of sertain behaviors etc)
Platforms where women support women	most common for inspiration (create rolemodels) and sharing experiences (in family stuctures, workplace barriers, academin descrimination & assulting etc)
Information / Education / Empowerment	most common for labor market (eg inform about rights, practise/learn new skills, etc)
Supporting the development of a healthy system at home	most common when famillly planning and homestead managment

IDEAS pattern

where should we focus?



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ACTIVITIES

Support / Inform / Educate / Connect / Inspire:

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IDEAS pattern

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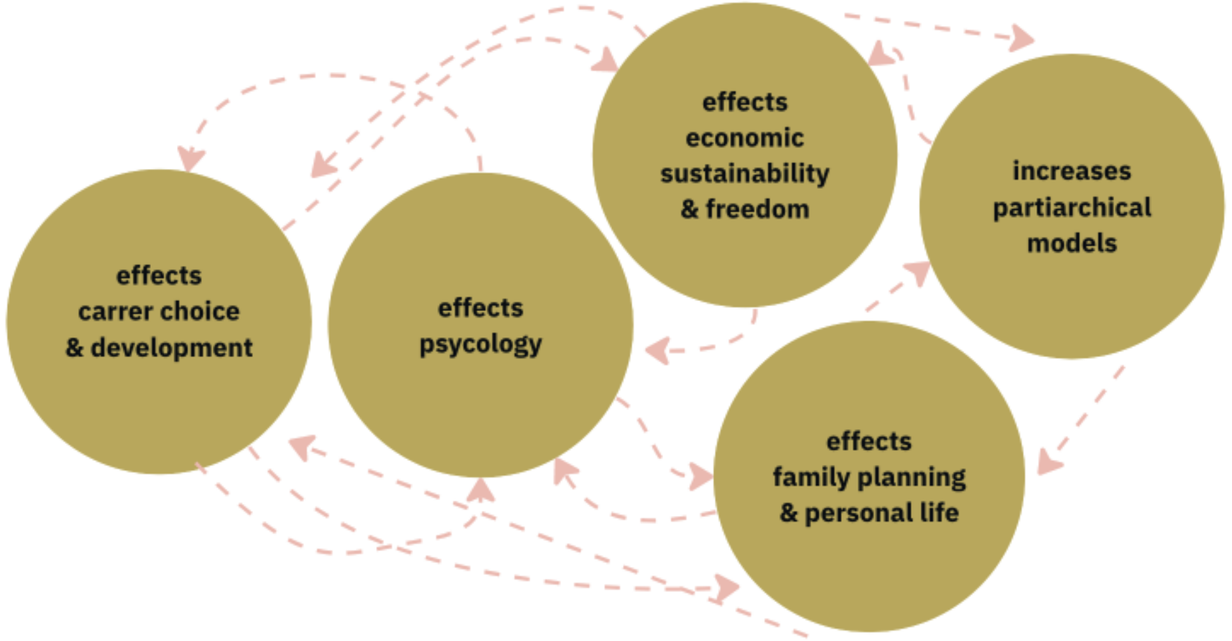

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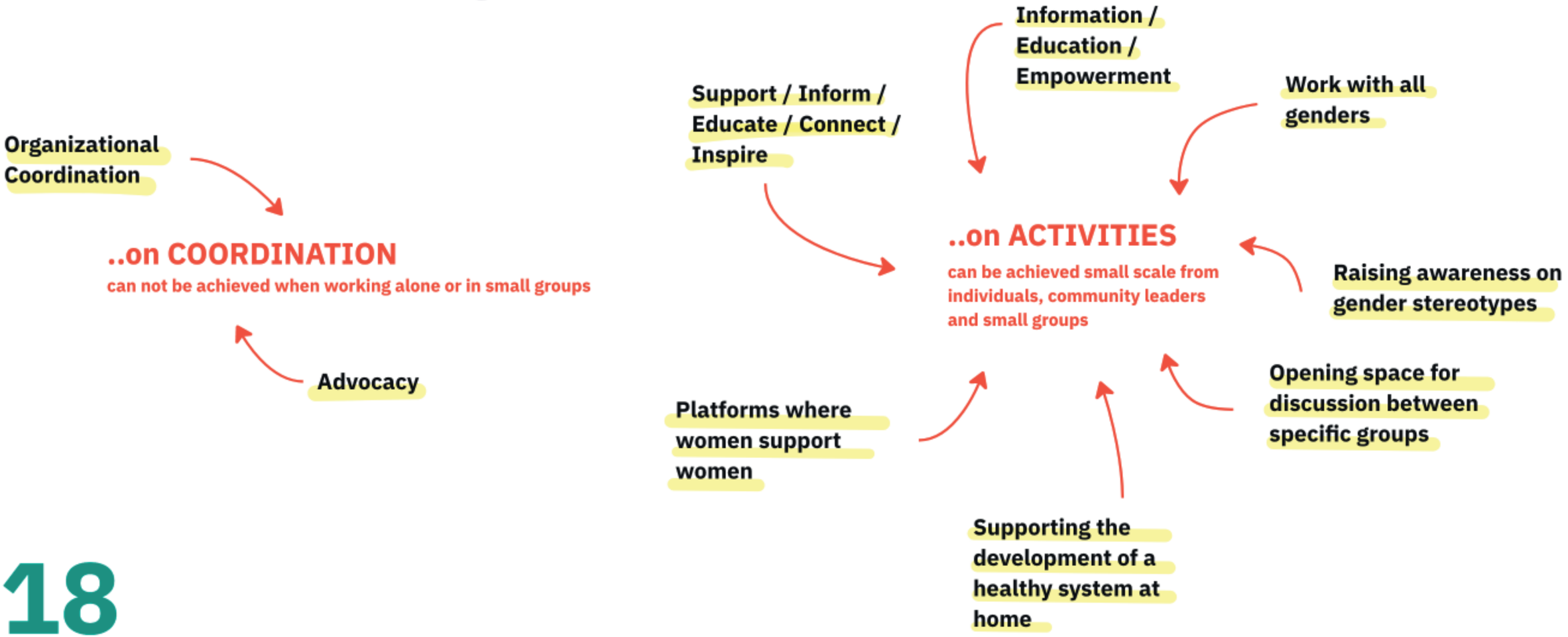
Supporting the development of a healthy system at home

ACTIVITIES

most common when familly planning and homestead managment

#WCL TOOLKIT

what is the thematic we are working on?



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